

The Regular Meeting of the Board of Education of Madison Central School was held on January 17, 2023 at 6:00 pm in the auditorium.

**MEMBERS PRESENT:** Mr. Tobias Abrams  
Mrs. Laura Billings  
Ms. Jessica Clark  
Mr. Brett Reiter  
Mr. Jona Snyder  
Ms. Jennah Turner

**MEMBERS ABSENT:** Mrs. Jennifer Lavoie

**OTHERS PRESENT:** Mr. Jason Mitchell, Superintendent  
Mrs. LeeAnn Cucci, Elementary Principal  
Mr. Brian Latella, Director of Curriculum  
Mrs. Melanie Brouillette, Treasurer  
Ms. Tracey Lewis, District Clerk

- I. Call to Order
  - a. Mr. Jona Snyder, Vice President, called the meeting to order at 6 pm.
- II. Agenda Additions
- III. Consent Agenda
  - a. Approval of Agenda for this meeting

**MOTION # 1 - APPROVAL OF AGENDA**

ON THE MOTION of Ms. Clark, seconded by Ms. Turner, the Board moved to approve the agenda for this meeting. Motion carried 6 yes, 0 no.

- b. Approval of Minutes
  1. December 20, 2022 Regular Meeting Minutes

**MOTION # 2 - APPROVAL OF MINUTES**

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to approve the minutes from the December 20, 2022 Regular Meeting. Motion carried 6 yes, 0 no.

- IV. Public Forum
  - a. None
- V. Presentations
  - a. Scott Budelmann, Lisa Decker and Richard Engelbrecht presented the BOCES Annual Budget for 2023-2024.
  - b. Michele Bowen from Connected Community Schools shared a report on all the activities the CCS has assisted with since July.

**MOTION # 3 - EXECUTIVE SESSION**

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to enter into Executive Session at 6:40 pm to discuss medical, financial, credit or **employment history** of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, discipline, suspension or dismissal or removal of a particular person or corporation. Motion carried 6 yes, 0 no.

**MOTION # 4 - ADJOURN EXECUTIVE SESSION AND RESUME REGULAR MEETING**

ON THE MOTION of Mrs. Billings, seconded by Mr. Abrams, the Board moved to adjourn Executive Session and resume the Regular Meeting at 6:48 pm. Motion carried 6 yes, 0 no.

VI. Reports

a. Treasurer

1. Internal Claims Auditor's Report

**MOTION # 5 - APPROVAL OF INTERNAL CLAIMS AUDITOR'S REPORT**

ON THE MOTION of Ms. Turner, seconded by Mrs. Billings, the Board moved to approve the Internal Claims Auditor's Report. Motion carried 6 yes, 0 no.

2. Treasurer's Report dated December 31, 2022

**MOTION # 6 - APPROVAL OF TREASURER'S REPORT**

ON THE MOTION of Ms. Turner, seconded by Ms. Clark, the Board moved to approve the December 31, 2022 Treasurer's Report. Motion carried 6 yes, 0 no.

3. Detail Warrants

**MOTION # 7 - APPROVAL OF DETAIL WARRANTS**

ON THE MOTION of Ms. Turner, seconded by Ms. Clark, the Board moved to approve the Detail Warrants as follow: Warrant Number 28 - Fund A - 12/5/22 - 6 pages, Warrant Number 29 - Fund A - 12/9/22 - 3 pages, Warrant Number 30 - Fund A - 12/27/22 - 7 pages, Warrant Number 31 - Fund A - 1/5/23 - 1 page, Warrant Number 26 - Fund A - 1/5/23 - 3 pages, Warrant Number 11 - Fund C - 12/9/22 - 2 pages, Warrant Number 12 - Fund C - 12/27/22 - 2 pages, Warrant Number 5 - Fund HBUS - 12/9/22 - 1 page, Warrant Number 6 - Fund HBUS - 12/27/22 - 1 page, Warrant Number 9 - Fund FA23 - 12/9/22 - 2 pages, Warrant Number 10 - Fund FA23 - 12/27/22 - 1 page. Motion carried 6 yes, 0 no.

4. The Financial Status Report was shared.

b. Superintendent – Information Items

1. Mr. Mitchell discussed options of creating a Memorial Brick Garden and asked the Board for feedback on location and parameters.
2. Mr. Mitchell shared that the NYS DOT has been contacted about getting a flashing crosswalk on Route 20 and a study will be done by the state.
3. Mr. Mitchell shared some ideas for consolidating the sitework for the Playground with the sitework for the Capital project to assist in the overall costs and funding.

c. Superintendent – Approval Items

1. Approval of the 2023-2024 Budget Development Calendar

**MOTION # 8 - APPROVAL OF 2023-24 BUDGET DEVELOPMENT CALENDAR**

ON THE MOTION of Ms. Clark, seconded by Mrs. Billings, the Board moved to approve the 2023-24 Budget Development Calendar. Motion carried 6 yes, 0 no.

2. Approval of Senior Class Trip

**MOTION # 9 - APPROVAL OF SENIOR CLASS TRIP**

ON THE MOTION of Mr. Abrams, seconded by Mrs. Billings, the Board moved to approve the 2023 Senior Class Trip. Motion carried 6 yes, 0 no.

3. Approval of creation of new graduation award entitled Bill Farber Memorial Award to be given annually in the amount of a \$250 gift card to either Earley's Farm & Hardware or Parry's Hardware (recipient's choice)

**MOTION # 10 - APPROVAL OF NEW GRADUATION AWARD**

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to approve the creation of a new graduation award entitled the Bill Farber Memorial Award. Motion carried 6 yes, 0 no.

4. Rejection of Playground bids

**MOTION # 11 - REJECTION OF BIDS**

ON THE MOTION of Mrs. Billings, seconded by Mr. Reiter, the Board moved to reject the bids on the playground groundwork as previously discussed. Motion carried 6 yes, 0 no.

5. Approval of Surplus list for computer equipment and table saw

**MOTION # 12 - APPROVAL OF SURPLUS LIST**

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to approve the surplus list as provided. Motion carried 6 yes, 0 no.

VII. Committee Reports

- a. The Policy Committee met and the recommendations are below.
- b. The Budget Committee met and discussed transportation needs and rising costs.

VIII. Policy

- a. Second Reading of Policy # 6101 entitled "Probation and Tenure (Educational Positions)

**MOTION # 13 - APPROVAL OF POLICY**

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to approve the second reading of the policy entitled "Probation and Tenure (Educational Positions). Motion carried 6 yes, 0 no.

- b. Mr. Mitchell shared with the Board that the following Superintendent Regulations would be deleted:
  1. 6300.1 Request For Family Medical Leave
  2. 6300.2 FMLA Notice of Eligibility and Rights and Responsibilities
  3. 6300.3 FMLA Certification of Health Care Provider for Employee's Serious Health Condition
  4. 6300.4 FMLA Certification of Qualifying Exigency for Military Family Leave
  5. 6300.5 FMLA Certification of Health Care Provider for Family Member's Serious Health Condition

IX. Old Business

- a. None

X. Board of Education Discussion Items

- a. None

XI. New Business

a. Personnel

1. Resignations
  - a. Michelle Boehlert - Teacher's Aide effective February 1, 2023
2. Additional Extra Curricular Appointments for the 2022-23 school year
  - a. Alexandra Palese - Musical Director
  - b. Ryan Hobart - Pit Band
3. Appointments
  - a. Taylor Manwarren - Non-Certified Substitute Teacher effective December 22, 2022
  - b. Scott Kelley - Substitute Bus Monitor effective December 1, 2022
  - c. Emma Basher - Non-Certified Substitute Teacher effective January 3, 2023
  - d. Colton Stone - Non-Certified Substitute Teacher effective January 17, 2023
  - e. Myah Hauck - Non-Certified Substitute Teacher effective January 3, 2023
  - f. Ashley Graegin - Non-Certified Substitute Teacher effective January 23, 2023
  - g. Noah Marrero - Non-Certified Substitute Teacher effective January 17, 2023

**MOTION # 14 - APPROVAL OF NEW BUSINESS, PERSONNEL**

ON THE MOTION of Mrs. Billings, seconded by Ms. Turner, the Board moved to approve the New Business, Personnel section of the agenda as listed.

New Business

b. Personnel

1. Resignations
  - a. Michelle Boehlert - Teacher's Aide effective February 1, 2023
2. Additional Extra Curricular Appointments for the 2022-23 school year
  - a. Alexandra Palese - Musical Director
  - b. Ryan Hobart - Pit Band
3. Appointments
  - a. Taylor Manwarren - Non-Certified Substitute Teacher effective December 22, 2022
  - b. Scott Kelley - Substitute Bus Monitor effective December 1, 2022
  - c. Emma Basher - Non-Certified Substitute Teacher effective January 3, 2023
  - d. Colton Stone - Non-Certified Substitute Teacher effective January 17, 2023
  - e. Myah Hauck - Non-Certified Substitute Teacher effective January 3, 2023
  - f. Ashley Graegin - Non-Certified Substitute Teacher effective January 23, 2023
  - g. Noah Marrero - Non-Certified Substitute Teacher effective January 17, 2023

Motion carried 6 yes, 0 no.

b. CSE/CPSE Recommendations – in official packet

**MOTION # 15 - CSE/CPSE RECOMMENDATIONS**

ON THE MOTION of Mrs. Billings, seconded by Ms. Clark, the Board moved to approve the CSE/CPSE Recommendations as found in the official packet. Motion carried 6 yes, 0 no.

c. Principal / Director Reports

1. Mrs. Cucci shared that the K-2 Holiday concert was a great success, computer based testing for the grade 3-8 state assessments are moving forward, the grades K-5 will be going to Colgate on Wednesday for the annual basketball game event and grade 2 will be hosting a "Writer's Celebration" at the end of the month.
2. Mr. Latella talked about the Mental Health Grant work and shared that Alexis Tubbs is doing a great job, especially considering the absence of Mrs. Buckley. The ICAN Key Groups are meeting on Tuesdays, the PTHCP (Pre-Teen Health Outreach Program) has started after school, Jared Campbell was here again for the MS/HS kids and the after school clubs are back up and running as part of the mental health grant as well.

- XII. Correspondence
- a. The Library Media Center Report for December 2022 was shared.
  - b. The Connected Community Schools Report was provided.
  - c. A notice of the upcoming Legislative Forum was shared.
  - d. The SBI Calendar Dates were shared.

- XIII. Question & Answer Opportunity
- a. None

- XIV. Adjournment

**MOTION # 16 - ADJOURNMENT**

ON THE MOTION of Ms. Turner, seconded by Mrs. Billings, the Board moved to adjourn for the evening at 7:15 pm. Motion carried 6 yes, 0 no.

The Special Meeting of the Board of Education of Madison Central School was held on January 31, 2023 at 5:30 pm in the conference room.

**MEMBERS PRESENT:** Mr. Tobias Abrams  
Mrs. Laura Billings  
Ms. Jessica Clark  
Mrs. Jennifer Lavoie - 5:32 pm  
Mr. Brett Reiter  
Mr. Jona Snyder  
Ms. Jenna Turner - 5:32 pm

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** None

- I. Call to Order
  - a. Mr. Jona Snyder, Vice President, called the meeting to order at 5:31 pm.

**MOTION # 1 - EXECUTIVE SESSION**

ON THE MOTION of Mr. Abrams, seconded by Mrs. Billings, the Board moved to enter into Executive Session at 5:31 pm to discuss medical, financial, credit or **employment history** (Superintendent's Evaluation) of a particular person or corporation or matters leading to the appointment, employment, promotion, demotion, discipline, suspension or dismissal or removal of a particular person or corporation. Motion carried 5 yes, 0 no.

Mrs. Lavoie and Ms. Turner arrived at 5:32 pm.

Ms. Clark left at 6:05 pm.

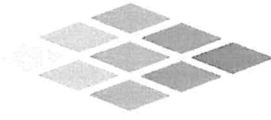
**MOTION # 2 - ADJOURN EXECUTIVE SESSION**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to adjourn Executive Session at 8:30 pm. Motion carried 6 yes, 0 no.

- II. Adjournment

**MOTION # 3 - ADJOURNMENT**

ON THE MOTION of Mr. Snyder, seconded by Mrs. Billings, the Board moved to adjourn for the evening at 8:30 pm. Motion carried 6 yes, 0 no.



# Madison-Oneida

Board of Cooperative Educational Services

Lead ♦ Partner ♦ Innovate ♦ Excel

DISTRICT SUPERINTENDENT

PHONE: 315.361.5510 FAX: 315.361.5517

SCOTT A. BUDELMANN, sbudelmann@moboces.org

January 27, 2023

Mr. Jason Mitchell, Superintendent  
Madison Central School District  
7303 State Route 20  
Madison, NY 13402

Dear Jason:

The Madison-Oneida Board of Cooperative Educational Services has scheduled the 55th Annual Meeting for Wednesday, April 5, 2023 in the Rossetti Education Center Courtyard on the Madison-Oneida BOCES campus. The meeting will be called to order promptly at 6:00pm.

The business portion of the meeting is first on the agenda. We will approve the minutes from last year's meeting, present the administrative budget and listen to the remarks from nominated candidates. Prior to adjournment, we will enjoy entertainment provided by students from our region, dinner created by our culinary students, and share a video that highlights our recent accomplishments.

Enclosed are:

1. An Annual BOCES Calendar.
2. A current listing of the BOCES Board Members.
3. A resolution form for use in nominating a person to serve on the BOCES Board. Please return this to Niki Maiura on or before March 15, 2023.
4. A Q&A regarding the election of BOCES Board Members, the BOCES Annual Meeting and the vote on the BOCES Administrative Budget.
5. A registration form for the Annual Meeting.

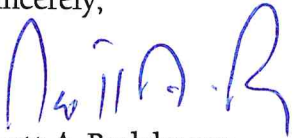
The election procedures require that your Board of Education forward to the BOCES District Clerk, in writing, a Board Resolution stating its nomination for membership on the BOCES Board. A recommended nomination form is enclosed. The Board Resolution of nominations must be received on or before March 15, 2023, by Ms. Niki J. Maiura, Clerk of the BOCES Board. The law prohibits the election of more than one candidate residing in a particular component school district, unless an unrepresented district declines to make a nomination.

For the seats currently held by the three individuals with three-year terms (expiring June 30, 2026):  
Mr. Richard Engelbrecht, Madison; Mrs. Donna Isbell, Morrisville-Eaton; Mr. Patrick Baron, VVS

The annual meeting book will be mailed to all local board members by March 24, 2023.

Please contact me if you have any questions concerning this meeting. I look forward to meeting with you and your Board on April 5, 2023.

Sincerely,

A handwritten signature in blue ink, appearing to read "S. Budelmann". The signature is stylized and cursive.

Scott A. Budelmann  
District Superintendent

C: Board President w/attachments



## Annual BOCES Calendar

---

### **January 27, 2023 - Distribution of Nomination Information**

### **February 3, 2023 - Distribution of Request for Services**

On February 3, 2023, the final BOCES request for services with estimated unit costs will be distributed to Superintendents of Schools.

### **March 15, 2023 - Receipt of Nominations**

On or before March 15, 2023, component Boards of Education will forward nominations for BOCES Board of Education membership, in writing, to Ms. Niki J. Maiura, Clerk of the Board.

### **March 22, 2023 - Notice of Nomination**

By March 22, 2023, nominations, tentative 2023-2024 budgets (including tentative Administrative, Capital and Program Budgets), and the Annual Meeting Agenda will be forwarded to component Superintendents, Board of Education members, and District Clerks.

### **April 5, 2023 - Annual Meeting**

On Wednesday, April 5, 2023 at 6:00pm, the Annual Meeting will be held in the Andrew D. Rossetti Education Center.

### **April 18, 2023 - Annual Board Election & Administrative Budget Vote**

On April 18, 2023, local component schools will meet in a regular or special meeting to elect members of the Madison-Oneida Board of Cooperative Educational Services and vote on the administrative budget.

### **April 19, 2023 - Board Election & Budget Vote Results**

Clerk of the local school district notifies the Clerk of BOCES of the results of the vote on Board elections and Administrative Budget.

### **May 1, 2023 - Submission of Final Request for Services**

The local districts submit their final requests for services to the BOCES.

**Madison-Oneida Board of Cooperative Educational Services  
Board of Education Members – 2022-2023**

<u>Name</u>	<u>District Represented</u>	<u>Term Expires</u>
Mrs. Sally Sherwood 64 Second St. Camden, NY 13316	Camden	2025
Mr. Douglas Gustin, President 12 Palamara Ave. Canastota, NY 13032	Canastota	2024
Mrs. Michelle Jacobsen 7096 Spring Hill Road Hamilton, NY 13346	Hamilton	2024
Mr. Richard Engelbrecht, Vice President 6021 Barker Rd. Oriskany Falls, NY 13425	Madison	2023
Mrs. Donna Isbell 2784 Eagleville Rd. PO Box 84 West Eaton, NY 13484	Morrisville-Eaton	2023
Dr. John J. Costello, Sr. 580 Stoneleigh Road Oneida, NY 13421	Oneida	2025
Mrs. Suzanne Carvelli 8275 Northgate Drive Rome, NY 13440	Rome	2025
Mr. Joseph Monfiletto 6268 Middle Rd. Munnsville, NY 13409	Stockbridge Valley	2024
Mr. Patrick Baron PO Box 352 Vernon, NY 13476	VVS	2023

**Nomination for  
The Board of Cooperative Educational Services**

**Qualifications for Members of the  
Board of Cooperative Educational Services**

Election to the Board of Cooperative Educational Services requires that the member meet the following qualifications:

1. Be a citizen of the United States.
2. Be at least 18 years of age.
3. Be a resident of any component school district for at least 30 days.
4. Cannot be an employee of any component school district of the Board of Cooperative Educational Services.
5. Nominated candidates may not be a resident of a district already represented on the Board of Cooperative Educational Services with the exception of the seat(s) which is open.

**The term of office for seats currently held by:**

Richard Engelbrecht, Madison – Three-Year Term (expires June 30, 2026)

Donna Isbell, Morrisville-Eaton – Three-Year Term (expires June 30, 2026)

Patrick Baron, Vernon Verona Sherrill (VVS) – Three-Year Term (expires June 30, 2026)

-----

**NOMINATION FORM  
BOARD OF COOPERATIVE EDUCATIONAL SERVICES  
(nominate one, two or three individuals)**

RESOLVED:

The \_\_\_\_\_ School District nominates:

\_\_\_\_\_ for the seat currently held by Richard Engelbrecht

\_\_\_\_\_ for the seat currently held by Donna Isbell

\_\_\_\_\_ for the seat currently held by Patrick Baron

for the office of Member of the Board of Cooperative Educational Services.

\_\_\_\_\_ Date

\_\_\_\_\_ Signature, President, Board of Education

**Must be returned by March 15, 2023 to:  
Niki J. Maiura, District Clerk  
Madison-Oneida BOCES**

# QUESTIONS & ANSWERS

## Election of BOCES Board Members BOCES Annual Meeting Vote on the BOCES Administrative Budget

### Election of BOCES Board Members

1. Q. Who is currently serving on the BOCES board of education?

A. Name	Term Expires	District of Residence
Sally Sherwood	2025	Camden
Douglas Gustin	2024	Canastota
Michelle Jacobsen	2024	Hamilton
Richard Engelbrecht	2023	Madison
Donna Isbell	2023	Morrisville-Eaton
John Costello, Sr.	2025	Oneida City
Suzanne Carvelli	2025	Rome City
Joseph Monfiletto	2024	Stockbridge Valley
Patrick Baron	2023	Vernon Verona Sherrill

2. Q. What BOCES Board seats are up for election in 2023?

A. Three seats are up for election for 3-year terms; those seats are currently held by Richard Engelbrecht, Donna Isbell and Patrick Baron.

3. Q. What is the term of office for a BOCES Board Member?

A. Generally, the term of office is three (3) years.

4. Q. When is the election of the BOCES Board members to take place?

A. On Tuesday, April 18, 2023.

5. Q. Where must the election of BOCES Board members be held?

A. In each component school district at a meeting of the local Board of Education to be held on Tuesday, April 18, 2023.

6. Q. How and when are BOCES Board members to be nominated?

A. By resolution of the board of education, to be transmitted to Niki J. Maiura, Clerk of the BOCES, in writing not later than March 15, 2023.

7. Q. May a component Board nominate more than one qualified person?

A. Yes

a single component school district, the President of the BOCES must call a run-off election with the loser of the run-off election being disqualified.

16. Q. What happens if the component Board of Education is unable to obtain a quorum on the day designated for the BOCES election, or otherwise fails to adopt a board resolution voting on the candidates?
- A. The ballot of the component school district will be treated as void, and the candidates receiving a plurality of the votes actually cast on the day of the election are elected.

### **BOCES Annual Meeting**

17. Q. When will the BOCES Annual Meeting be held?
- A. The BOCES Annual Meeting will be held on Wednesday, April 5, 2023 at 6:00 p.m.
18. Q. What is the purpose of the Annual Meeting since the election of BOCES Board Members takes place at meetings of the local Boards?
- A. To present the tentative administrative, capital and program budgets of the BOCES to component school board members in advance of the vote on the tentative administrative budget and to conduct other BOCES-wide business.

### **Voting on the BOCES Administrative Budget**

19. Q. Where and when must the vote on the BOCES administrative budget take place?
- A. At meeting of the Board of Education of each component school district to be held Tuesday, April 18, 2023.
20. Q. Does approval of the tentative administrative budget require approval by a majority of the total number of component Boards of Education or approval of a majority of the Boards of Education that actually vote on the administrative budget?
- A. While all component Boards are expected to meet and adopt a resolution either approving or disapproving the tentative administrative budget, approval of the administrative budget requires approval of a majority of the number of component Boards actually voting.
21. Q. When must each Board of Education report the results of its vote on the administrative budget?
- A. The resolution either approving or disapproving the tentative administrative budget must be transmitted to Niki J. Maiura, BOCES Clerk on Wednesday, April 19, 2023.
22. Q. How will BOCES budgets be transmitted to local Boards?
- A. BOCES will mail copies of the budgets to local districts not later than March 22, 2023.
23. Q. What must component Boards do after receipt and review of BOCES budgets?
- A. They must vote only on the administrative budget on April 18, 2023. Districts choose to purchase other BOCES services through the final requests due on May 1, 2023.



## MEMORANDUM OF AGREEMENT

THIS AGREEMENT, dated this 6th day of February, 2023, by and between the Madison Central School District, with its administrative offices and official place of business located at 7303 State Route 20, Madison, New York 13402 (hereinafter "Madison CSD" or "District") and the Madison Non-Instructional Employees' Association, with its mailing address at 7303 State Route 20, Madison, New York 13402 (hereinafter "Madison Non-Instructional Employees' Association" or "Association").

### RECITAL

WHEREAS, the Madison CSD and the Madison Non-Instructional Employees' Association are parties to a collective bargaining agreement that governs the terms and conditions of employment of the non-instructional support staff employed by the District, which collective bargaining agreement extends from July 1, 2021 through to June 30, 2024; and

WHEREAS, the parties recognize that effective January 1, 2023, the minimum wage in the State of New York will be increased from its current rate of \$13.20 to \$14.20; and

WHEREAS, this increase to the minimum wage rate will affect the starting salary rate of a variety of positions in the parties' collective bargaining agreement; and

WHEREAS, the District has recommended, and the Association has agreed that, effective January 1, 2023, \$.37 will be added to the 2022-2023 Step 1 and Step 2 wage rates in the contract, for the positions affected.

WHEREAS, in the anticipation of another minimum wage increase effective January 1, 2024, the District has recommended, and the Association has agreed, to add \$.47 to the 2023-2024 wage rates in the contract, for all positions on step, and for all positions off step, the 2022-2023 wage rates will be increased by 10% for 2023-2024, effective July 1, 2023, and

WHEREAS, it is the desire of the parties to memorialize this understanding into written form; now, therefore


### IT IS HEREBY AGREED AS FOLLOWS:

- (1) The parties agree that effective January 1, 2023, the minimum starting wage rate for employees on Step 1 and Step 2 in the positions of Cleaner, Food Service Helper, Teacher Aide/Monitor, and Office Assistant 1/Teacher Aide, as set forth at Article 17 of the parties' Collective Bargaining Agreement, will have their 2022-2023 rate increased by \$.37.
- (2) The parties agree that effective July 1, 2023, the minimum starting wage rate for all positions on Steps 1 through 6, as set forth at Article 17 of the parties' Collective Bargaining Agreement, will be increased from the wage rates listed in the Agreement for 2023-2024 by \$.47. Furthermore, the parties agree that for all positions off step, 2022-2023 wage rates will be increased by 10% for 2023-2024.
- (3) The parties agree that this Agreement is based on the unique circumstances of this matter, and is not intended or deemed to establish a precedent for future grievances,

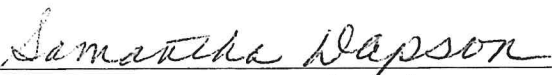
improper practice proceedings, or other actions or proceedings, shall set no precedent whatsoever and shall not bind any Party in any future matter.

- (4) The terms and conditions of this Agreement are governed by the Laws of the State of New York.
- (5) The parties agree that the invalidity or unenforceability of any provision hereto shall in no way affect the validity or enforceability of any other provision.
- (6) This agreement may not be amended, modified, or revised in any manner without the express written consent of the parties.
- (7) This Agreement shall take effect upon execution.

Dated: January 6, 2023

 2/9/23  
\_\_\_\_\_  
Madison Central School District  
By: Jason Mitchell, Superintendent

Dated: January 6, 2023

  
\_\_\_\_\_  
Madison Non-Instructional Employees Association  
By: Samantha Dapson, President



To: Jason Mitchell, Superintendent

From: Mike Lee, Athletic Director

Date: February 10, 2023

Re: Spring Track and Field Combination

At the upcoming Board of Education meeting, please seek approval for Madison athletes to participate in the sports of girls and boys varsity track and field hosted at Morrisville-Eaton. Thank you!



# Madison Central School

## JANUARY 2023 LIBRARY REPORT

965 books checked out/renewed during the month of January

Most Popular book:  
Creepy Carrots!  
3rd month in a row!

195 books added to the library collection

### Highlights of January

- **Kindergarten** - started to learn about fiction versus nonfiction. We started our unit on Owls and spotting the differences between the two types of books. We also started working on using shelf markers to get books off the regular shelves.
- **1st Grade** -continued our author/illustrator unit on Ben Clanton. Students watched a video of what inspired Ben Clanton and how an author can also be an illustrator.
- **2nd Grade** - started to read Big Foot and Little Foot chapter book by Ellen Potter. Students also finished up their parade balloon projects on Google Drawing.
- **3rd Grade** - finished up their practicing with dictionaries. Students also finished their How to Catch a Yeti project on Google Drawing.
- **4th Grade** - Students worked on answering questions using the library databases.
- **5th Grade** - started a Digital Citizenship unit on Media balance.
- **Computer Science (6th grade)** - started a Computer Science Topic project where students will present to their classmates on a topic and give examples. Example of topic: Algorithms
- **Oriskany Falls Rotary** - met with the Rotary early January. Plans to help with the Summer Reading Program this year again.
- **Misc updates:** Added more children to the Dolly Parton's Imagination Library, met with Connected Community School and teachers about PARP preparations.

Thank you for all your continued support of our school library.

